



**Women Leadership Program**

**CRUCIBOLD INDIA 2024**

**REIMAGINING WOMEN LEADERS GLOBALLY**



# WHO WE ARE

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## TALENTNOMICS INDIA

Not for profit, impact creators with global network of leaders and mentors.



Global presence: Offices in USA & India

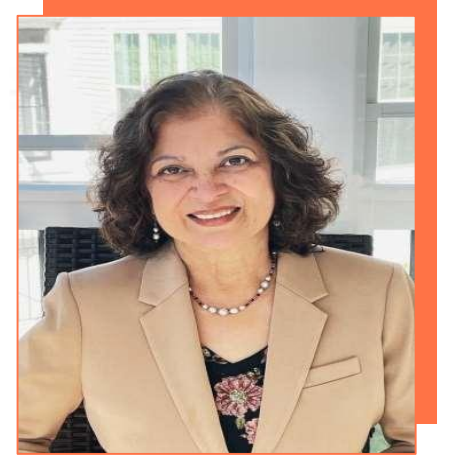
## WHAT WE DO

Provide scalable solutions for gender equity at leadership levels towards creating an equitable world-**EQUIVERSE**.

100+ leaders and mentors and 40+ multinational and Indian organizations engaged in the journey worldwide

## IPSITA KATHURIA

Founder & CEO



Ipsita is the founder and CEO of TalentNomics India. She has over 30 years of experience in Human Resource Management and has held leadership positions in public and private sectors in India and the USA.

She worked with the International Monetary Fund for a decade in the areas of performance management, talent management, leadership development, succession management and diversity and inclusion and gender parity.

# Vision

We envision Impactful and Influential Women in Leadership Roles, who have Equal representation as well as Equal Voice, across sectors in Asia

# Mission

To provide a road map, the tools and know-how to create an enabling ecosystem for women to get equal opportunities for attaining and sustaining leadership positions

**13 LEADERSHIP  
PROGRAMS**

Empowered 250+ Senior Women Professionals

**10 GLOBAL  
CONFERENCES**

3300+ PARTICIPANTS

**THOUGHT  
LEADERSHIP**

Books, Research Studies, perception surveys, blogs

# OFFERINGS

## CruciBOLD

### Senior Women Professionals

A 12-month Holistic Leadership learning initiative designed for senior women aspiring to take on leadership roles in their organisations.

## WeLEAD

### For Mid-Senior Women Professionals

In-house programs for organizations committed to building & strengthening their internal pipelines of global women leaders.

## WeINSPIRE

### For Leaders (Men & Women)

A Certified training program for leaders (*both men & women*) in mentoring skills to mentor women aspiring to leadership positions and help them on their leadership journey.

## WeASPIRE

### For First-Time Managers

A program (for both men & women) to together create a gender equitable eco-system for themselves and their teams to build energetic and engaged workspaces and retain the best talent.

## Conscious Conversations

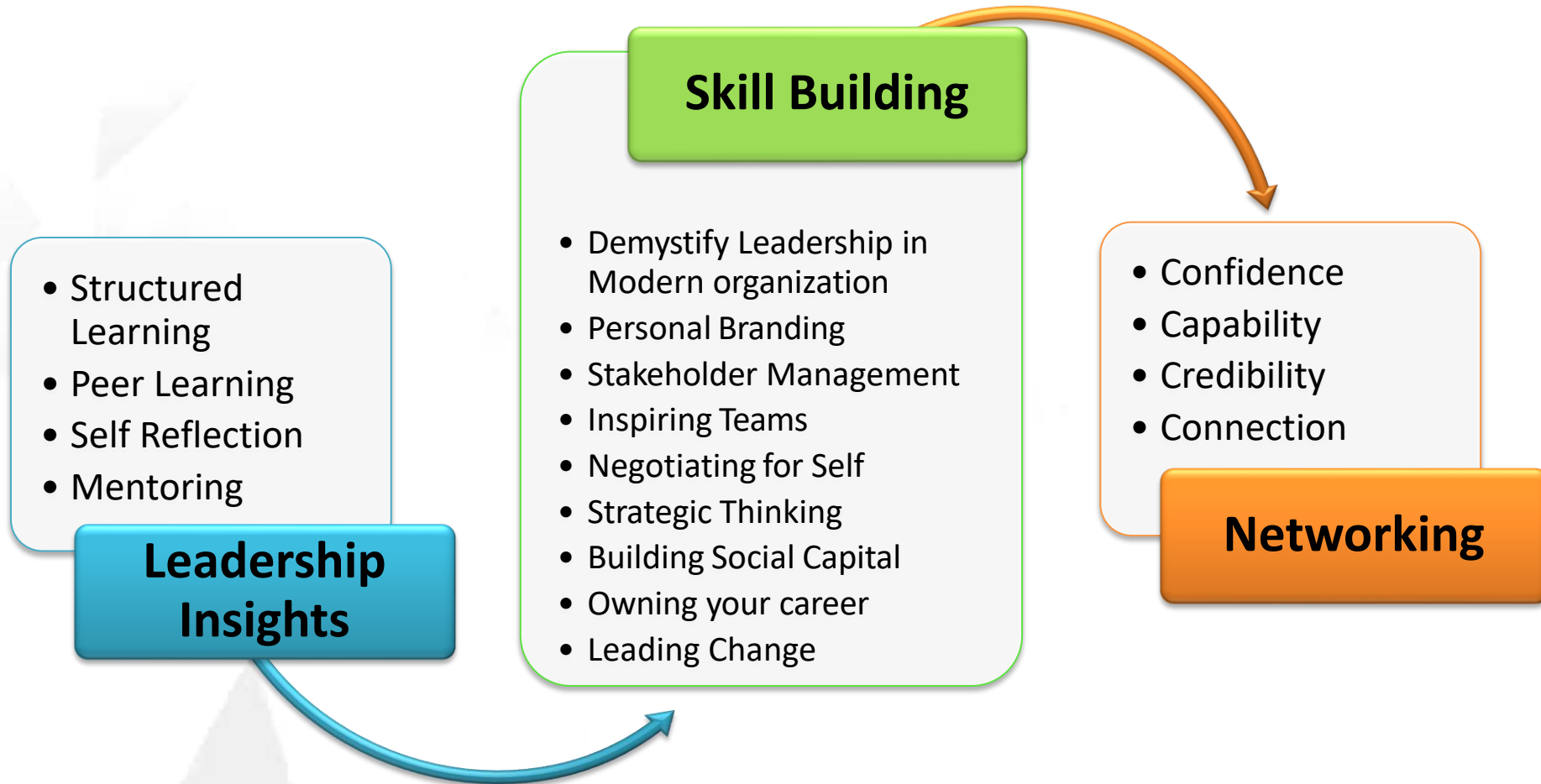
### For Corporates

Conscious Conversations on Equity with Leaders, cultivating a space for meaningful dialogue and actionable strategies towards equitable workplaces.

*We are establishing conscious thought leaders in Gender Equity across India & our region*

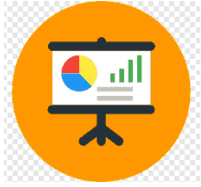
# CRUCIBOLD

*CruciBOLD: 12-months program to develop leadership insights, cross cultural competence and build key leadership capabilities. It's a holistic leadership learning program designed specifically for senior women aspiring to become leaders for tomorrow.*



*Empowered Leaders create Empowering Ecosystem*

# MODULES



## Leadership Sessions

-6 full-day in-person sessions including

- Panel Discussions
- Group Discussions
- Fireside Chat
- Workshop
- Peer learning



## Mentoring

-6-8 one hour sessions with a global leader (hybrid)

- Mentors are matched based on assessed needs



## Project Work-Creating Impact

-Inter-organisational group projects that will impact individual leadership styles and organizational gender parity



## Giving Forward-Ripple Mentoring

-5-6 sessions to mentor a young professional aspiring to grow in a professional career



## Curated Book Discussion

- To promote thoughtful leadership and to provide participants with a platform to share their insights, perspectives, and interpretations in a structured and constructive manner.

***Ecosystem Building with Managers: Conscious Conversations on Equity with HR heads and participants managers.***

# PROCESS

## By the Nominating Organizations

- Identify potential women leaders and send the nominations by 1<sup>st</sup> March 2024 (Name, Title, Contact details)
- Registration should be completed by the nominated participants by April 2024.
- Payment of fees the 31<sup>st</sup> of March 2024.

## By TalentNomics India

- Pool responses from participants to customize our program for maximum impact
- One-on-one conversation with each Participant
  - to understand their aspirations, strengths and challenges to effectively mentor match
- Conscious Conversations on Equity with HR heads, participants managers and other leaders.
- **Program Launch:** May 2024
- **Mentoring:** June 2024
- **Project & Ripple:** July 2024

## Fees and Others

- Program Fees for all 5 Modules and Ecosystem Building
  - INR 1,40,000 + GST
  - 10% discount will be given to the companies who will nominate 3 or more participants.
- Travel and stay, if required, has to be organised by the participant / organisation.

*For more information/queries, please contact Ina Wadhwa at [ina.talentnomics@gmail.com](mailto:ina.talentnomics@gmail.com)*

# TESTIMONIALS

It has been an overwhelming experience where my learning's have been manifold. I am really privileged to have an awesome mentor. I really appreciate the efforts put in by each and every team member of TalentNomics team.

**- Uma Sharma, Head-Business HR & Talent Acquisition, PNB Housing, CB 2022 batch**

TalentNomics certainly is a very good platform where women who are set on their journey to reach greater heights get to interact with the leaders of their field and the wisdom shared by them certainly goes out a long way in us understanding our own gaps and how do we bridge them.

**-Shalini Kumar, VP-Human Resource, DR Lal Path Labs, CB 2020 batch**

Excellent program for women leaders aspiring to achieve their purpose in life.

**-Dr Nivedita Telang, Head Medical Affairs, GSK, CB 2019 batch**

The mentoring program is the best thing about this program!

**-Anjali Lothe, Apraava Energy, CB 2021 batch**

This is a great initiative that India needs. Corporate India could leverage it!

**- Sanchayita B Mahadik, Global Head, Insurance Offshore Business, HCL Tech, CB 2017-18 batch**

Its a once in life experience.. Also, I am fortunate to have my mentor. She had an amazing style to help me navigate through the system and answer my concerns. I would like to thank Talentnomics for introducing such a wonderful person to me.

**-Niharika Sachdeva, Associate VP-Data Science, Naukri.com, CB 2021 batch**

A very well thought of, well designed & a holistic women leadership training programme.

**- Sangeeta Mishra, Sr. Mgr Service Quality & Group Synergy, Tata Steel, CB 2022 batch**

My mentoring journey has been wonderful with some key takeaways. My mentor is like my friend now. It is a very unique and inspiring experience.

**-Usha Raman, VP & Head – Internal Audit, SBI Funds, CB 2021 batch**



# POOL OF SPEAKERS & MENTORS



**Radha Mukherji**  
Leadership Coach  
Former CEO, DDB Oman



**Shilpa Ajwani**  
Founder and CEO-  
Unomantra



**Nishi Vasudeva**  
Former CMD, Hindustan  
Petroleum Corp Ltd.



**Anita George**  
Co-founder, Edhina  
Capital



**Sudha Sastri**  
TiE, Delhi NCR



**Medha Stephen**  
Independent IT & Management  
Consultant, Botho University,



**Neela Bhattacharjee**  
Former MD, Accelya  
Solutions India Ltd.



**Binoo Wadhwa**  
Ex CPO, Yum! Brands &  
Sapient, Board Member  
TalentNomics India



**Sanjay Kathuria**  
Fellow, Wilson Center,  
Former Lead Economist,  
World Bank



**Tamera Fillinger**  
Legal Consultant, Nathani  
Law Practice, Exec.  
Advisor, TalentNomics Inc.



**Anouk Pappers**  
Brand Anthropologist,  
Online Presence Architect,  
CEO Signitt –  
Founder CoolBrands People



**Arun Nagpal**  
Co-founder & MD,  
Mrida Group

# POOL OF SPEAKERS & MENTORS



**Ritvik Lukose**  
Co-Founder & CEO,  
Vahura



**Lavang Asthana Khare**  
Senior VP,  
Adfactors PR



**Sanjay Chaturvedi**  
Former Director-Human  
Resources, Hilti India



**Sangeeta Singh**  
Partner,  
Sanguine Consultants



**Archana Subramanya**  
EVP & Head-Global  
Regulatory Centers and  
R&D Lead, GCC GSK



**Vandana Verma**  
Former Program Director,  
IKEA Foundation



**Devapriya Khanna**  
Founder & CEO,  
Connexus Global



**Aashish Kasad**  
Partner, EY LLP National Leader,  
Chemical & Agriculture Sector India,  
D&I Leader



**Dr. Geeta Kumar**  
Founder and Principal  
Consultant,  
Pragati: Partners in Progress



**Nikita Singla**  
Consultant-The World Bank



**Deepa Sebastian**  
Sr. VP-Human Resource  
Apraava Energy



**Shiny Rajan**  
Head Talent Operations  
Sopra Steria India Ltd.

**CLIENTS**



*\* Repeated nominations from: Tata Steel, HILTI, Saint Gobain, Apraava, GSK, Infoedge, Vahura, HDFC ERGO, Dr Lal Path Labs*



 **THANK YOU**

Looking Forward to Building A Future Together

**where**

**Women ARE Equal Partners At Work and At Home**

<http://india.talentsnomics.org/>, Mail: [talentsnomicsindia@gmail.com](mailto:talentsnomicsindia@gmail.com)