

RE-IMAGINE WOMEN LEADERSHIP

CRUCIBOLD 2025



WHO WE ARE

TALENTNOMICS INDIA

Not for profit, impact creators with global network of leaders and mentors.

Global presence: Offices in USA & India

WHAT WE DO

Provide scalable solutions for gender equity at leadership levels towards creating an equitable world – EQUIVERSE

100+ leaders and mentors and 40+ multinational and Indian organizations engaged in the journey worldwide



IPSITA KATHURIA

FOUNDER & CEO

Ipsita is the founder and CEO of TalentNomics India. She has over 3 decades of experience in Human Resource Management and has held leadership positions in public and private sectors in India and the USA.

She worked with the International Monetary Fund for a decade in the areas of performance management, talent management, leadership development, succession management and diversity and inclusion and gender parity.

WHY DO WE EXIST?

Purpose

To start, fuel and nurture an ever-growing, Unstoppable... A ripple of change... Towards creating an Equitable World : EQUIVERSE

01

START

women leaders to grow for a succession pipeline

02

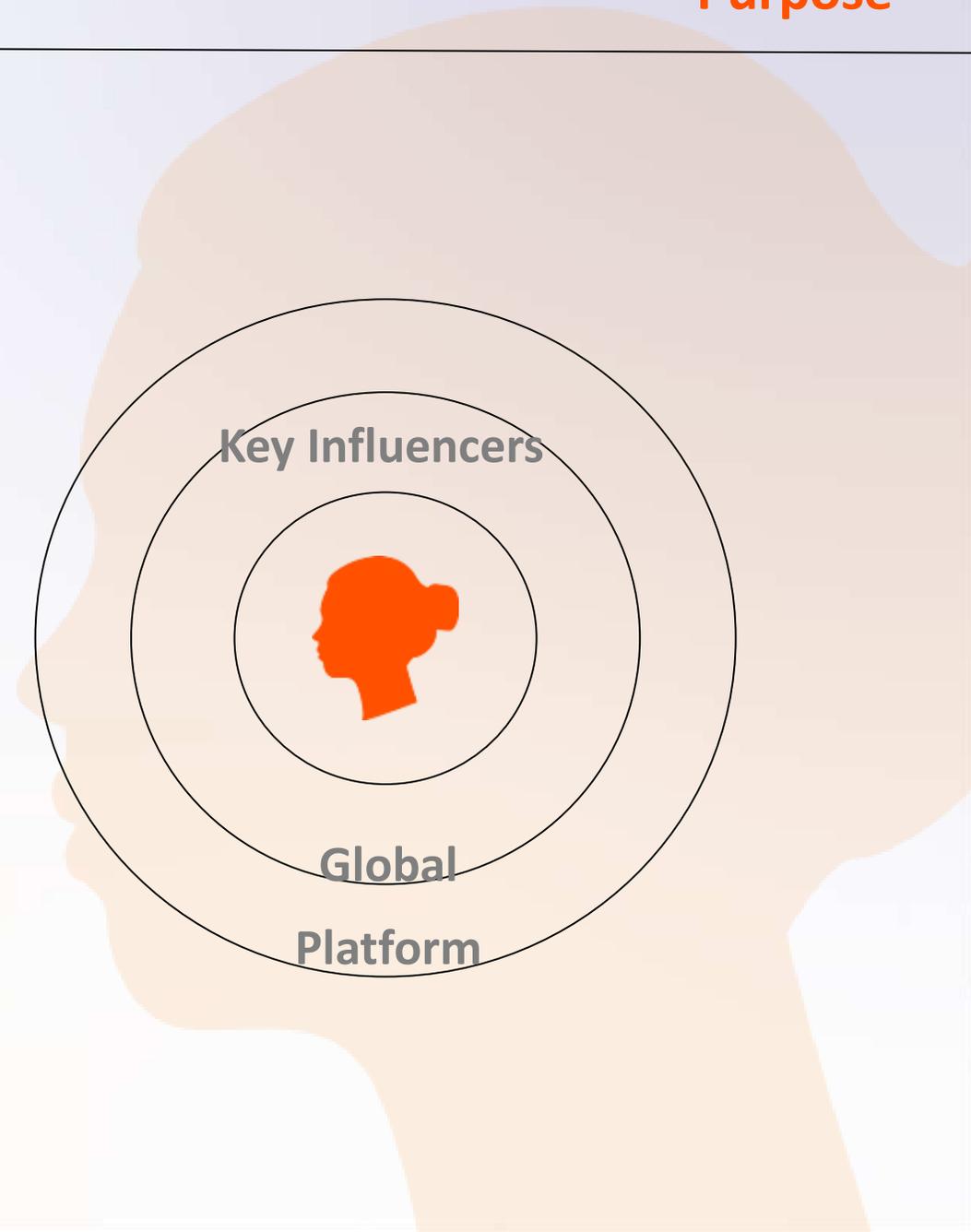
FUEL

mentors, leaders who will sustain a supportive network

03

NURTURE

the Ecosystem that will influence for societal change



VISION

We envision Impactful and Influential Women in Leadership Roles, who have Equal Representation as well as Equal Voice, across sectors in Asia & rest of the world

MISSION

To provide a road map, the tools and know-how to create an enabling ecosystem for women to get equal opportunities for attaining & sustaining leadership positions

VALUES: STaRS

Shared Purpose | Trust-based Partnerships |
Mutual Respect | Sustainable Impact

Journey so far...

16 LEADERSHIP PROGRAMS

Empowered 300+ Senior Women Professionals

10+ GLOBAL CONFERENCES

3300+ PARTICIPANTS

THOUGHT LEADERSHIP

Books, Research Studies, perception surveys, blogs

OBJECTIVES



1. Strengthening Women Leadership Capability:

Focus on developing **4C's confidence, credibility, capability, and connections** among women leaders to enhance their impact as leaders.

2. Unleashing Potential:

Unleash the leadership potential of women in line with their own aspiration for future leaders.

3. Enabling an Ecosystem:

Developing influential leaders who can drive impactful changes within their organization fostering a supportive environment where all women can thrive and excel.

CRUCIBOLD

CruciBOLD: A program to develop leadership insights, cross cultural competence and build key leadership capabilities. It's a holistic leadership learning program designed specifically for senior women aspiring to become leaders for tomorrow.



Empowered Leaders create Empowering Ecosystem

MODULES



Leadership Sessions

-6 full-day in-person /virtual sessions including

- Panel Discussions
- Group Discussions
- Fireside Chat
- Workshop
- Peer learning



Mentoring

-6-8 one hour sessions with a global leader (introductory session with their managers)

- Mentors are matched based on assessed needs



Project Work- Creating Impact

-Inter-organisational group projects that will impact individual leadership styles and organizational gender parity



Giving Forward- Ripple Mentoring

-4-6 sessions to mentor a young professional aspiring to grow in a professional career



Curated Book Discussion

- To promote thoughtful leadership and to provide participants with a platform to share their insights, perspectives, and interpretations in a structured and constructive manner.

Ecosystem Building with Managers: Conscious Conversations on Equity with HR heads and participants managers.

PROCESS

By the Nominating Organizations

- Identify potential women leaders and send the nominations by 15th April 2025 (Name, Title, Contact details)
- Registration should be completed by the nominated participants by 20th April 2025.
- Payment of fees the 25th of April 2025.

By TalentNomics India

- Pool responses from participants to customize our program for maximum impact
- One-on-one conversation with each Participant
 - to understand their aspirations, strengths and challenges to effectively mentor match
- Conscious Conversations on Equity with HR heads, participants managers and other leaders.
- **Program Launch:** May/June 2025
- **Mentoring:** June 2025
- **Project & Ripple:** July 2025

Fees and Others

- Program Fees for all 5 Modules and Ecosystem Building
 - INR 1,50,000 + GST
 - 10% discount will be given to the companies who will nominate 3 or more participants.
- Travel and stay, if required, has to be organised by the participant/organisation.

POOL OF SPEAKERS & MENTORS



Radha Mukherjee

Leadership Coach
Former CEO, DDB Oman



Shilpa Ajwani

Founder and CEO-
Unomantra



Nishi Vasudeva

Former CMD, Hindustan
Petroleum Corp Ltd.



Neela Bhattacharjee

Former MD, Accelya
Solutions India Ltd.



Sudha Sastri

TiE, Delhi NCR



Shiny Rajan

Head Talent Operations
Sopra Steria India Ltd.



Devapriya Khanna

Founder & CEO,
Connexus Global Ventures



Lavang Asthana Khare

Strategic Communications
Advisor, Adfactors PR



Sangeeta Singh

Partner, Sanguine
Consultants



Archana Subramanya

Former MEVP & Head-
Global Regulatory
Centers and R&D Lead,
GCC GSK



Vandana Verma

Former Program
Director, IKEA
Foundation

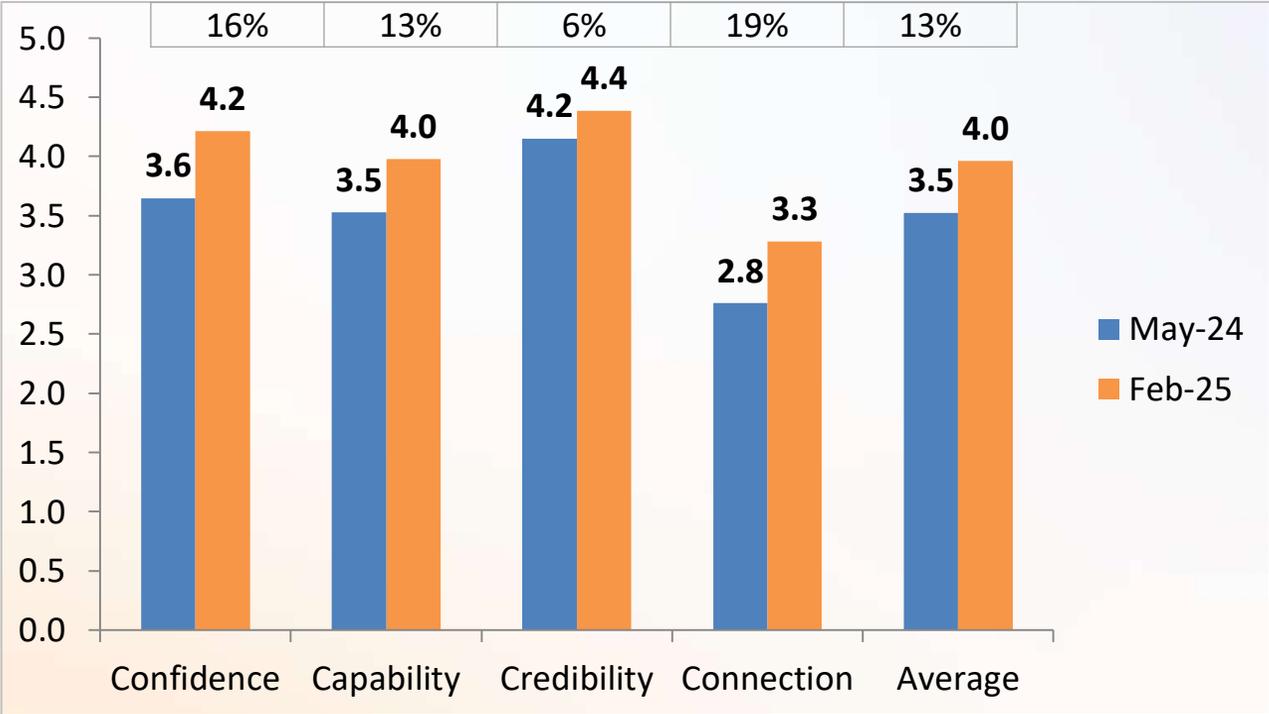


Ritvik Lukose

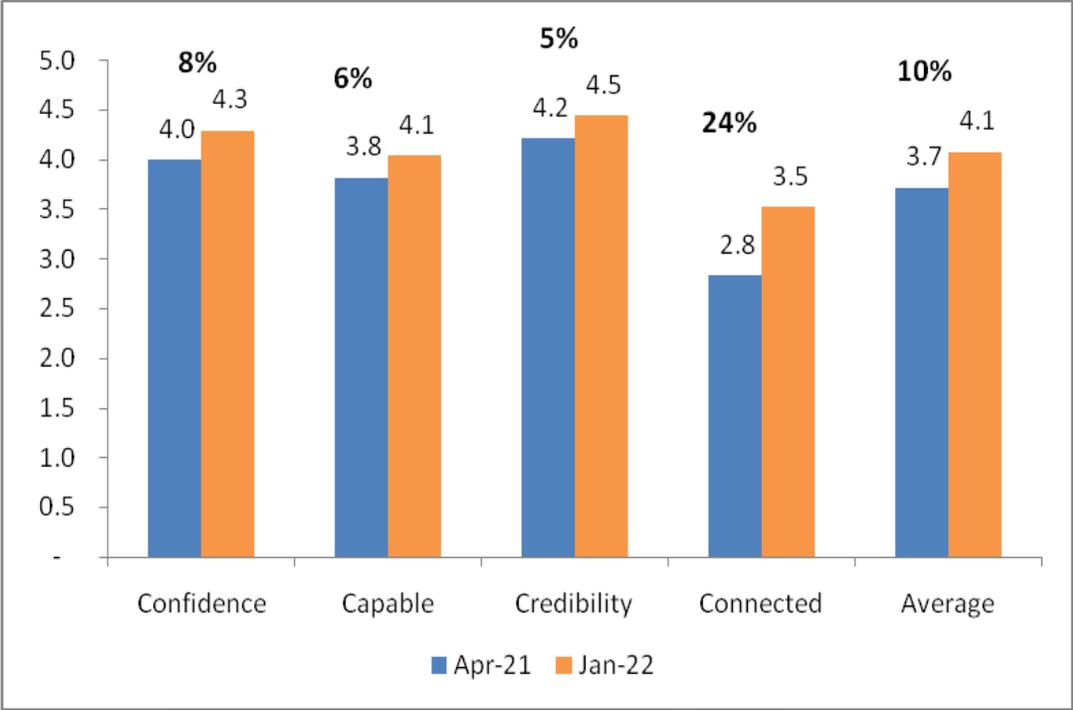
Co-Founder & CEO,
Vahura

IMPACT-4C EVALUATION

CB 2024 Batch



CB 2021 Batch



TESTIMONIES FROM PREVIOUS COHORT



Shalini Verma • 2nd

Chief General Manager & HOD-PEM at Engineers India Limited
1w • 🌐

+ Follow



🎉 Achievement Unlocked 🎉

I am thrilled to announce that I have successfully completed CruciBold 2024- Women Leadership Program with [TalentNomics India](#) !

This incredible journey has been filled with valuable lessons, empowering experiences, and remarkable growth.

Throughout the program, I had the privilege of learning from and connecting with inspiring leaders and fellow participants. Together, we explored the essence of 4Cs of leadership (Capability, Confidence, Credibility & Connection), resilience, importance of networking, personal branding and negotiating for self.

I wish to thank [Engineers India Limited](#) for providing me an opportunity to participate in this transformative program.

A heartfelt thank you to the organizers- [Ipsita Kathuria](#) and complete team of [TalentNomics India](#), my mentor [Nishi Vasudeva](#) ma'am for her guidance, [Dr. Deepika Dabke](#) for being such a fabulous facilitator, [Ina Wadhwa](#) for her immaculate planning for each session, my seniors & peers for their unwavering support and encouragement and my Cohort for creating beautiful bond of friendship.

This achievement marks a significant milestone in my professional development, and I am excited to apply these insights to create positive impact in my career and beyond.

[#WomenInLeadership](#) [#CareerGrowth](#) [#Achievement](#) [#Empowerment](#)
[#LeadershipDevelopment](#) [#CelebrateSuccess](#)



Sindhia Rani • 2nd

Patent Enthusiast • Business IP Manager • Patent Drafter & Pros...
6d • 🌐

+ Follow



It was immense joy and pride to have graduated the CruciBold 2024 programme following the 12-months holistic leadership learning initiative curated with a such care and precision by [TalentNomics India](#).

Over the past year this platform has thoughtfully integrated Learning, Growing, Exchanging, Bonding & Mentorship by putting together an incredible cohort (I'm glad to have learnt and exchanged with each of the cohort members), an amazing facilitator [Dr. Deepika Dabke](#) (in awe of your energy) and an awesome team [Ina Wadhwa](#) & [Team TalentNomics India](#)

Big Respect 🙏 to [Ipsita Kathuria](#) ma'm for her vision of Equiverse, which I strongly believe is near reach.

Huge Thank you to [Saint-Gobain Research India](#) for this opportunity and their support and encouragement throughout.

I Cherish the time spent with my mentor [Frances Valintine CNZM](#) and want to thank her for the guidance and direction.





Jennifer Fernandes • 1st

DVP -Bancassurance at HDFC ERGO General Insurance

1w • 🌐

Learning is a journey...

"I'm delighted to announce the completion of the Women's Leadership Course, a fantastic opportunity provided by my organization. This course has equipped me with valuable skills, knowledge, and networks to excel in my role. I appreciate my organization's commitment to developing its talent and promoting diversity and inclusion.



Shilpa Singh • 1st

Deputy General Manager at Engineers India Limited

6d • ...

Sincere thanks to Talentnomics team for making us learn and grow to be better leaders. Bonds and camaraderie with other strong women from such diverse fields made the journey all the more enriching and interesting. We will surely be the change that we admired so much in Talentnomics team and all our mentors. Regards.

Like · 🗨️ 4 | Reply



Sneha Oommen • Following

Vice President - Private Practice and Funds Group at Vahura

1w • 🌐

I had the privilege of being a part of the CruciBold women's leadership program 2024. Through the course of the year I had the opportunity to engage with some truly inspiring industry leaders who I feel have equipped us with the tools to navigate the business world as women and as leaders. Thank you to the entire team at [TalentNomics India](#) for such a well thought out and executed program and as always to [Vahura](#) for always encouraging me to be the best version of myself!



Prachi Patankar (Sangam) • 1st

Chartered Accountant | Treasury Manager

5d • 🌐



[TalentNomics India](#)

Re-imagine Women Leadership.

Such a wonderful experience to be a part of [#crucibold](#) [#womenleadership](#) program organized by [TalentNomics India](#)

Its all about building confidence, growth, networking, mentorship, setting priorities and the list goes on.

"Its never too late to start". Be confident and stand up for yourself.

Thank you [TalentNomics India](#) and its team for organising such a thoughtful program.

Thank you [Usha Lakshmi Raman](#) for her valuable mentorship during this program and thanks to [NOCIL Limited](#) for giving me the opportunity to be a part of it.

CLIENTS



* Repeated nominations from: Tata Steel, Saint Gobain, Apraava, GSK, Infoedge, Vahura, HDFC ERGO, Dr Lal Path Labs

THANK YOU!

Looking Forward to Building A Future Together

Where Women ARE Equal Partners At Work and At Home

SCAN TO VISIT OUR

