

TalentNomics India



URBAN EQUITY EXPLORED

Highlights from our Round Table

In our relentless pursuit of an Equiverse - a universe, where gender equity is the norm, we organized a dynamic roundtable discussion on "Building Inclusive Urban Spaces" in collaboration with KAS Japan. Held on March 6th, 2024, this event provided a crucial platform to address pressing challenges faced by women in urban environments across the region.

During the discussions, experts and stakeholders delved into the intricacies of creating gender-inclusive urban spaces, recognizing the imperative of embedding inclusivity in urban development.

Key highlights include:

- Identifying actionable issues impeding women's equal access to education, work, and well-being.
- Leveraging insights from a survey by TalentNomics India and KAS to propose tangible solutions.
- Focusing on key areas such as inclusive urban transportation, safe spaces for recreation/exercise, and provision of high-quality facilities.


The roundtable aimed to foster collaboration among government agencies, the private sector, civil society, and citizens to chart a course for urban planners and policymakers. This approach is crucial to pilot gender-inclusive cities in South Asia and bridge the gap between rhetoric and action.

It serves as a pivotal opportunity to translate discussions into concrete initiatives promoting gender equity in urban spaces. As we progress towards an Equiverse, we are dedicated to amplifying women's voices and advocating for inclusive policies, ensuring every woman can lead a productive and fulfilling life.



Spotlight Story

Usha's Empowerment Journey



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As women with managerial experience, we have to be a coach & mentor to other women to help them develop their strength.

I support such cause.

#BreakingBarriers

- Usha Lakshmi Raman,
Head of Internal Audit,
SBI Funds Management Limited

In our quest to spotlight narratives of empowerment and resilience, we solicited stories from our network, aligning with themes of "Invest in Women: Accelerate Progress" and "Inspire Inclusion." Amidst a wealth of responses, one narrative shone brightly – Usha's inspiring journey.

From her perspective, Usha recounts a pivotal moment during a recruitment drive where she encountered Asha (name changed), a determined individual overcoming physical challenges with unwavering resolve. Recognizing Asha's potential, Usha advocated for her inclusion in the team, propelling her towards the role of Vice President at a leading American bank.

Usha's commitment to championing gender equity extends beyond her professional endeavors. As a dedicated member of our Women Leadership Program, she embodies the values of inclusivity and empowerment, serving as a guiding light for aspiring leaders.

Usha's story serves as a powerful reminder of the importance of creating opportunities for individuals to thrive, regardless of barriers they may face. Through mentorship and a supportive environment, we can foster a culture of empowerment and pave the way for a brighter future.

For the full story, visit [here](#).

Share Your Empowerment Journey

In the spirit of celebrating resilience and empowerment, we invite you to share your own journey of overcoming challenges and achieving success.

Whether it's a personal triumph, a professional milestone, or an inspiring tale of empowerment witnessed, we want to hear from you.

Submit your stories or reflections to
talentnomicsindia@gmail.com
 for a chance to be featured in our upcoming newsletter.

Let's continue to uplift and inspire one another on our paths to success.



CruciBOLD 2024

Nominations Open

CruciBOLD is a 12-month, holistic leadership learning initiative designed specifically for senior women aspiring to take on leadership roles in their organizations.

This program aims to support women leaders to navigate challenges and prepare them for more senior roles.

Visit <https://bit.ly/3rxnuwb> for more details.

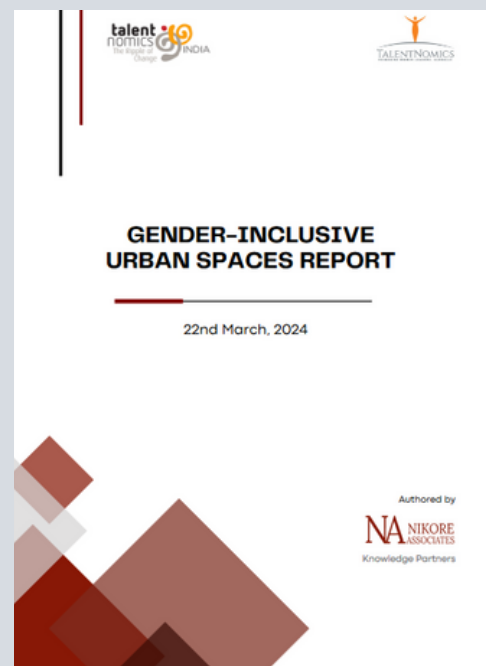
Launch of report on "Gender Inclusive Urban Spaces"

Join us in celebrating the launch of our latest report, "Gender Inclusive Urban Spaces". Stemming from insights gathered during our 8th Global Annual Leadership Conference, this report delves into the challenges and solutions for creating inclusive cities.

This comprehensive report delves into the intricate dynamics of gender inclusivity in urban environments, exploring the challenges, opportunities, and actionable strategies to foster greater equity in urban spaces. From insightful analyses to innovative recommendations.

This report is packed with valuable insights that promise to drive meaningful change in our quest for gender parity.

Download the report by [clicking here](#) and be part of the journey towards inclusive urban development!



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