

CruciBOLD 2026

RE-IMAGINE WOMEN LEADERSHIP



Who we are

Not for profit, impact creators with global network of leaders and mentors.

What we do

Provide scalable solutions for gender equity at leadership levels towards creating an equitable world – **EQUIVERSE**.

100+ leaders and mentors and 40+ multinational and Indian organizations engaged in the journey worldwide.



**Global presence:
Offices in
USA & India**

Ipsita Kathuria

Founder and CEO



Ipsita is the founder and CEO of TalentNomics India. She has over 3 decades of experience in Human Resource Management and has held leadership positions in public and private sectors in India and the USA.

She worked with the International Monetary Fund for a decade in the areas of performance management, talent management, leadership development, succession management and diversity and inclusion and gender parity.

To start, fuel & nurture an ever-growing, **UNSTOPABLE** ripple of change, Towards creating an Equitable World – Equiverse

- Increase the pool of Women Leaders
- Enhance the number of key influencers
- Contribute to a Global Platform

Journey So Far

17 LEADERSHIP PROGRAMS

Empowered 375+ Senior Women Professionals

10+ GLOBAL CONFERENCES

3500+ Participants

THOUGHT LEADERSHIP

Books, Research Studies, perception surveys, blogs



CruciBOLD

A program to develop leadership insights, cross-cultural competence and build key leadership capabilities. It's a holistic leadership learning program designed specifically for senior women aspiring to become leaders for tomorrow.

OBJECTIVES

1

Strengthening Women's Leadership Capability:

Focus on developing **4C's confidence, credibility, capability, and connections** among women leaders to enhance their impact as leaders.

2

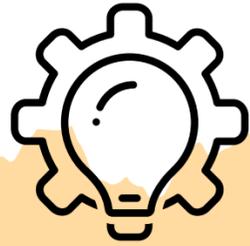
Unleashing Potential:

Unleash the leadership potential of women in line with their own aspirations for future leaders.

3

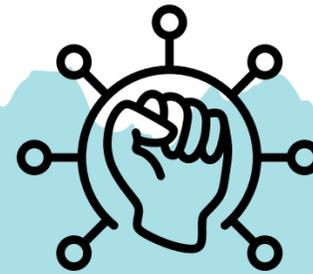
Enabling an Ecosystem: Developing influential leaders who can drive impactful changes within their organization fostering a supportive environment where all women can thrive and excel.

Methodology



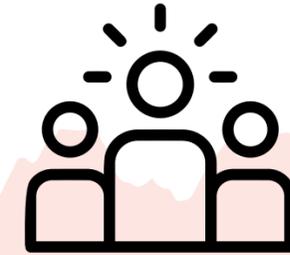
Methodology

- Experiential Learning
- Self Reflection
- One-on-one Mentoring
- Peer Learning
- Networking



Leadership Capabilities

- Demystify Leadership in Modern organization
- Personal Branding
- Stakeholder Management
- Inspiring Teams
- Negotiating for Self
- Strategic Thinking
- Building Social Capital
- Owning your career
- Leading Change
- Impactful Communication



Impactful Leaders

- Confidence
- Capability
- Credibility
- Connection

CruciBOLD Modules



Leadership Sessions

6 full-day In-person / virtual sessions, including:

- Panel Discussions
- Group Discussions
- Fireside Chat
- Workshop
- Peer learning



Mentoring

6-8 one-hour sessions with a global leader (hybrid)

- Mentors are matched based on assessed needs



Project Work Creating Impact

Inter-organisational group projects that will impact individual leadership styles and organizational gender parity



Giving Forward Ripple Mentoring

4-6 sessions to mentor a young professional aspiring to grow in a professional career



Curated Book Discussion

To promote thoughtful leadership and to provide participants with a platform to share their insights, perspectives, and interpretations in a structured and constructive manner

Ecosystem Building with Managers: Conscious Conversations on Equity with HR heads and participants managers.

Process

By the Nominating Organizations

Identify potential women leaders and send the nominations by 31st March 2026 (Name, Title, Contact details)

Registration should be completed by the nominated participants by 10th April 2026.

Payment of fees by the 15th of April 2026.

By TalentNomics India

- Pool responses from participants to customize our program for maximum impact
- One-on-one conversation with each Participant-to understand their aspirations, strengths, and challenges to effectively mentor match
- Conscious Conversations on Equity with HR heads, participants, managers, and other leaders.

Program Launch: May 2026

Mentoring: June 2026

Project & Ripple: August 2026

Fees and Others

Program Fees for all 5 Modules and Ecosystem Building
INR 1,50,000+GST

10% discount will be given to the companies that will nominate 3 or more participants.

Travel and stay, if required, have to be organised by the participant/organisation

Bold moves from CruciBOLD



Kiran Chhabra
EVP Engineering,
Infoedge



Deepa Sebastian
CHRO,
Apraava Energy



Shiny Rajan
Head Talent Ops,
Sopra Steria



Sanchayita Mahadik
MD India,
DigityS



Uma Sharma
CHRO,
Shubham Housing



Sudakshina Bhattacharya
President & CHRO
HDFC Ergo

Pool of Mentors and Speakers



Radha Mukherji
Leadership Coach,
Former CEO, DDB Oman



Sudha Sastri
TiE,
Delhi NCR



Nishi Vasudeva
Former CMD, Hindustan
Petroleum Corp Ltd.



Shilpa Ajwani
Founder and CEO,
Unomantra



Neela Bhattacharjee
Former MD, Accelya
Solutions India Ltd.



Medha Stephen
Independent IT &
Management Consultant,
Botho University



Devapriya Khanna
Founder & CEO,
Connexus Global



Binoo Wadhwa
Ex CPO,
Yum! Brands & Sapient



Ritvik Lukose
Co-Founder & CEO,
Vahura



Lavang Asthana Khare
Strategic Communication
Advisor, Adfactors PR



Anouk Pappers
Brand Anthropologist,
Online Presence Architect,
CEO Signitt



Deepa Sebastian
CHRO,
Apraava Energy

Testimonies



Soumya Sobichen • 2nd

Delivery Manager || Saint Gobain || PMP Certified || CSPO ||4X S...
6d • Edited •

+ Follow ...

I am delighted to share that I have successfully completed the CruciBOLD Women Leadership Training 2024 from [TalentNomics India](#)

A heartfelt thank you to my organization [Saint-Gobain International IT Delivery Centre](#) for its support and encouragement.

Huge thanks to [Anand Bhushan](#), [Umadevi Nair](#), [Anwesa Sen](#), [Sheldon Pereira](#) for granting me this incredible opportunity to be part of such a transformative journey.

A special mention to [Ipsita Kathuria](#), [Dr. Deepika Dabke](#) and [Ina Wadhwa](#) for facilitating this enriching learning experience. It was truly inspiring to engage with industry women leaders and gain insights from their invaluable experience.

I cherish the time spent with [Dharti Desai Chatterjee](#) who has guided and mentored me during the journey.

[#talentnomics](#) [#leadership](#)



Shalini Verma • 2nd

Chief General Manager & HOD-PEM at Engineers India Limited
1w •

+ Follow ...

🎉 Achievement Unlocked 🎉

I am thrilled to announce that I have successfully completed CruciBold 2024- Women Leadership Program with [TalentNomics India](#) !

This incredible journey has been filled with valuable lessons, empowering experiences, and remarkable growth.

Throughout the program, I had the privilege of learning from and connecting with inspiring leaders and fellow participants. Together, we explored the essence of 4Cs of leadership (Capability, Confidence, Credibility & Connection), resilience, importance of networking, personal branding and negotiating for self.

I wish to thank [Engineers India Limited](#) for providing me an opportunity to participate in this transformative program.

A heartfelt thank you to the organizers- [Ipsita Kathuria](#) and complete team of [TalentNomics India](#), my mentor [Nishi Vasudeva](#) ma'am for her guidance, [Dr. Deepika Dabke](#) for being such a fabulous facilitator, [Ina Wadhwa](#) for her immaculate planning for each session, my seniors & peers for their unwavering support and encouragement and my Cohort for creating beautiful bond of friendship.

This achievement marks a significant milestone in my professional development, and I am excited to apply these insights to create positive impact in my career and beyond.

[#WomenInLeadership](#) [#CareerGrowth](#) [#Achievement](#) [#Empowerment](#)
[#LeadershipDevelopment](#) [#CelebrateSuccess](#)



Testimonies



Jennifer Fernandes · 1st

DVP - Bancassurance at HDFC ERGO General Insurance

1w · 🌐

Learning is a journey...

"I'm delighted to announce the completion of the Women's Leadership Course, a fantastic opportunity provided by my organization. This course has equipped me with valuable skills, knowledge, and networks to excel in my role. I appreciate my organization's commitment to developing its talent and promoting diversity and inclusion.



Shilpa Singh · 1st

Deputy General Manager at Engineers India Limited

6d ...

Sincere thanks to Talentnomics team for making us learn and grow to be better leaders. Bonds and camaraderie with other strong women from such diverse fields made the journey all the more enriching and interesting. We will surely be the change that we admired so much in Talentnomics team and all our mentors. Regards.

Like · 🗨️ 4 | Reply



Sneha Oommen · Following

Vice President - Private Practice and Funds Group at Vahura

1w · 🌐

I had the privilege of being a part of the CruciBold women's leadership program 2024. Through the course of the year I had the opportunity to engage with some truly inspiring industry leaders who I feel have equipped us with the tools to navigate the business world as women and as leaders. Thank you to the entire team at [TalentNomics India](#) for such a well thought out and executed program and as always to [Vahura](#) for always encouraging me to be the best version of myself!



Prachi Patankar (Sangam) · 1st

Chartered Accountant | Treasury Manager

5d · 🌐

[TalentNomics India](#)

Re-imagine Women Leadership.

Such a wonderful experience to be a part of [#crucibold](#) [#womenleadership](#) program organized by [TalentNomics India](#)

Its all about building confidence, growth, networking, mentorship, setting priorities and the list goes on.

"Its never too late to start". Be confident and stand up for yourself.

Thank you [TalentNomics India](#) and its team for organising such a thoughtful program.



Partners & Clients



Thank You

Looking Forward to Building A Future Together
Where Women ARE Equal Partners At Work and At Home

SCAN TO VISIT OUR WEBSITE

