

# CruiciBOLD

*Leadership Learning Program*



# About the Program

**12-month, holistic leadership learning initiative designed specifically for senior corporate women aspiring to take on leadership roles.**

- Structured interactive learning through Industry leaders
- Mentoring by senior global leaders (men and women) from different organizations/cultures
- Networking with peers and leaders
- Giving forward through **CruciBOLD Ripple**

The program follows the 4Cs approach and focuses on enhancing of the Capability, Confidence, Credibility & Connection of the participants.



# Program Structure

## **Module 1: Insightful Discussion with Global Leaders**

- 6 full-day virtual sessions
- 1 webinar
- Invitation to Annual Leadership Conference

## **Module 2: Mentoring from Global Leaders**

- 6 to 8 one-on-one mentoring sessions

## **Module 3: Creating Impact (Project Work)**

- Will comprise Inter-organizational group projects that will impact individual leadership styles and organizational gender parity.

## **Module 4: Ripple/Giving forward**

- One-on-one mentoring to a young professional/ graduate girl, from outside their organization

# CruciBOLD Mentoring

## **A Platform for you to Learn and Grow**

CruciBOLD programme connects women leaders (mentees) with seasoned male and female executives (mentors) from across the world to engage in informal one-on-one conversations. Mentors are assigned based on the needs of the mentees and are from a different organization and culture. It will include up to 6-8 hours of mentoring over the year.

The program will be mentee driven. Mentees will reflect on and share their developmental objectives with their mentors in the first couple of sessions. However, the mentee may at any time, seek advices on other issues of concern for them.

The mentor-mentee relationship will be confidential. TalentNomics team will facilitate the mentor-mentee match, train both individuals, and be available for feedback at any time during the year. A formal evaluation of the mentoring program will be conducted after 6 months and at the end of the programme.

# CruciBOLD Ripple

## **Giving forward and Learning to be a Leader**

This is designed to encourage participants to “Give Forward” and help expand the pool of future women leaders by creating a ripple effect.

After 6 to 8 months from the start of the mentoring relationship, each participant of CruciBOLD based on their interest, will be matched with a mentee- a younger professional woman, a woman entrepreneur, a young college student, preferably from another culture. CruciBOLD participants will mentor the assigned mentee for a period of one year. This will further enhance leadership skills of the CruciBOLD Participants while creating a ripple effect!

We believe that this model of moving outside one’s comfort zone by training someone from a different organisation or a different cultural background, is a vital step in Leadership training.

# Hear from the Participants

One of the best curated programs, I have come across.

**-Vani Jain, Vahura**

Will definitely nominate other women employees to this.

**-Deepa Sebastian,  
VP- Corporate HR, CLP Wind  
Farms (India) P.L.**

I would like others also to experience and gain from this journey what I have.

**-Neelam Singh, Principle  
Software Engineer, Intuit**

Mentoring is a key component of the program. With one-to-one sessions with a mentor, the program effectively brings about a visible and measurable change in the participants.

**- Dr. Seema Kochhar, Regional  
Director, Dr. Lal Path Labs**

Excellent program for women leaders aspiring to achieve their purpose in life.

**-Dr Nivedita Telang, Head  
Medical Affairs, GSK  
Pharmaceuticals**

This is a great initiative that India needs. Corporate India could leverage it!

**- Sanchayita B Mahadik, ex-  
Vice President/general  
Manager, WNS Global Services**

# Clients

intuit.

finding  
**ENKI**  
LIFE



**YES BANK**



vahurā



**IL&FS**



**big basket**

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ENERGY

**CUBE ROUTE**

**WNS**

**WISHFUL aurelia**  
TCNS Clothing Company Pvt. Ltd.

**SAINT-GOBAIN**



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**TVS** TVS Logistics Services Limited

sopra **S** steria



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