

WeLEAD

In-house programs for organisations committed to building & strengthening their internal pipelines of potential global women leaders



About the Program

A 6-month leadership learning program, for mid-to-senior level women aspiring for leadership roles in global organizations committed to building gender-parity at leadership.

- Structured Learning, Peer Learning and Self Reflection
- Mentoring from seasoned leaders
- Customized programs based on organization's culture and specific needs.

Program Objectives

- To build a stronger pipeline of women leaders by focusing on **4Cs: Confidence, Credibility, Capability and Connections.**
- To unleash the leadership potential of women leaders in line with their own aspiration and organisation's vision for future leaders.
- To build role models in the organization to inspire young women professionals across all businesses and enable them to reach their full potential.



Program Structure

- Engage with Program Sponsors to understand expectations
- Engage with organization's leadership to understand the culture and the leadership needed in the future
- Engage with the participants through a survey to understand their aspirations, leadership strengths and challenges
- Design the program based on participants survey analysis & leadership expectations
- Offer 4 leadership sessions (full day) with global leaders
- Hold 4 (one hour) one-on-one mentoring sessions with seasoned mentors over program duration

Testimonials

"Thank you so much TalentNomics India for such a great program and GSK for the nomination. It has truly helped me broaden my thought process." - **Renjana Prasannan, Manager - Programming, GSK**

"All the participants I spoke to had great learnings and experiences with the various mentors. So thank you indeed for your wholehearted support" - **Archana Subramanya, EVP & Head, Global Regulatory Platforms & Delivery Centers, Global R&D, GSK**

"Upgrading yourself through various methods like this program, learning skills like networking, collaborating can bring about a change in the career path along with the existing skill set we have." - **Anamika Agarwal, Vice President, Corporate Business, HDFC ERGO**

"The entire session was outstanding and so enriching" - **Shruti Sethi, Vice President, HR, HDFC ERGO**

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